



RECON International AG
“Innovation through Transformation”

TALENT MANAGEMENT X DEVELOPMENT

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TALENT MANAGEMENT X DEVELOPMENT TO ATTRACT AND RETENT TOP-TALENT

76%

of employees prefer to work from anywhere and at least hybrid.

of the companies are lacking talent and change management and are therefore unlikely to develop leaders.

74%

7%

of employees are truly satisfied with their employer and say that they receive well-being support.

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RECON 4-PHASE APPROACH TO EXCELLENCE

ANALYSIS

The outcome of the analysis is the precise identification and delimitation of the problem and the sharpening of the targets, initiatives and ideas which already exist within the organization.

ACTION

In the Action phase, the perspective for recommending and implementing action is adapted and designed to match the results and outcomes of the preceding content of the Analysis.

EXECUTION

The Actions are being transferred to the target groups via highly customized and efficient measures and initiatives. The knowledge transfer takes place individually for the leaders and as a team in the group.

EXCELLENCE

The Excellence Phase serves for the live application of the implemented measures - in order to determine a long-term positive effect and target achievement.

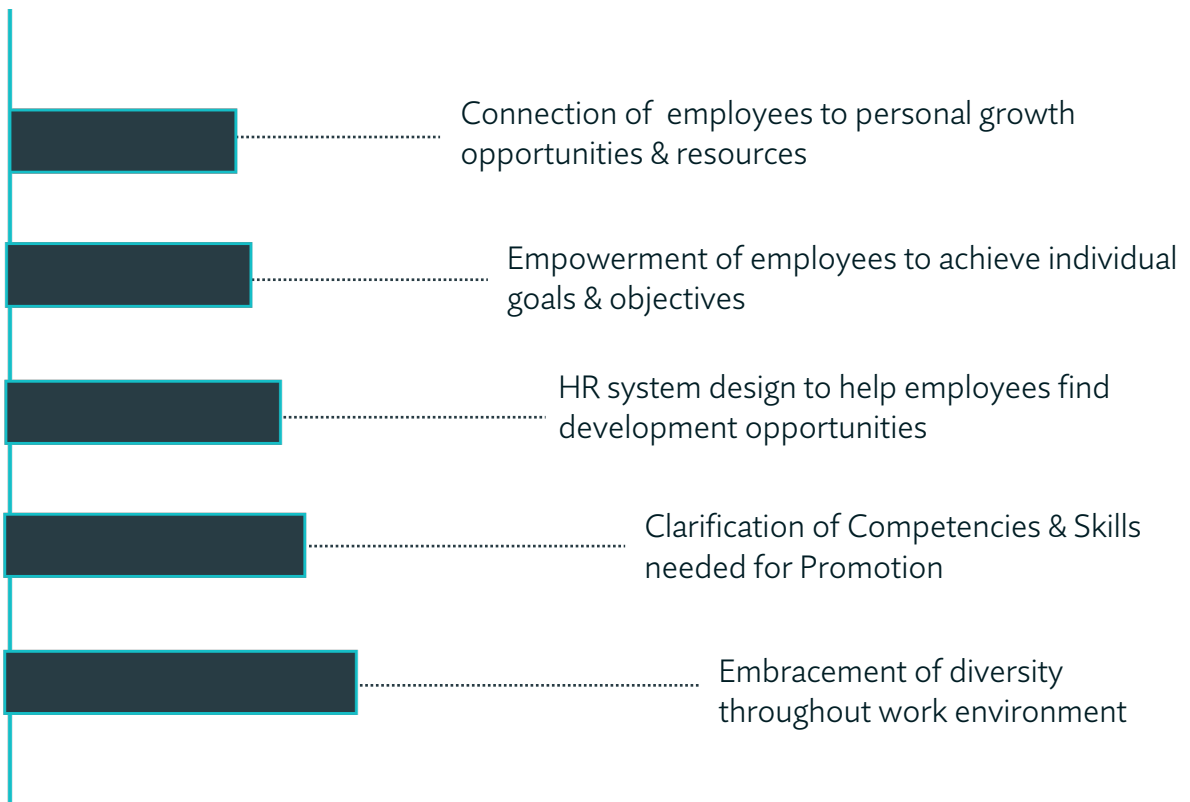
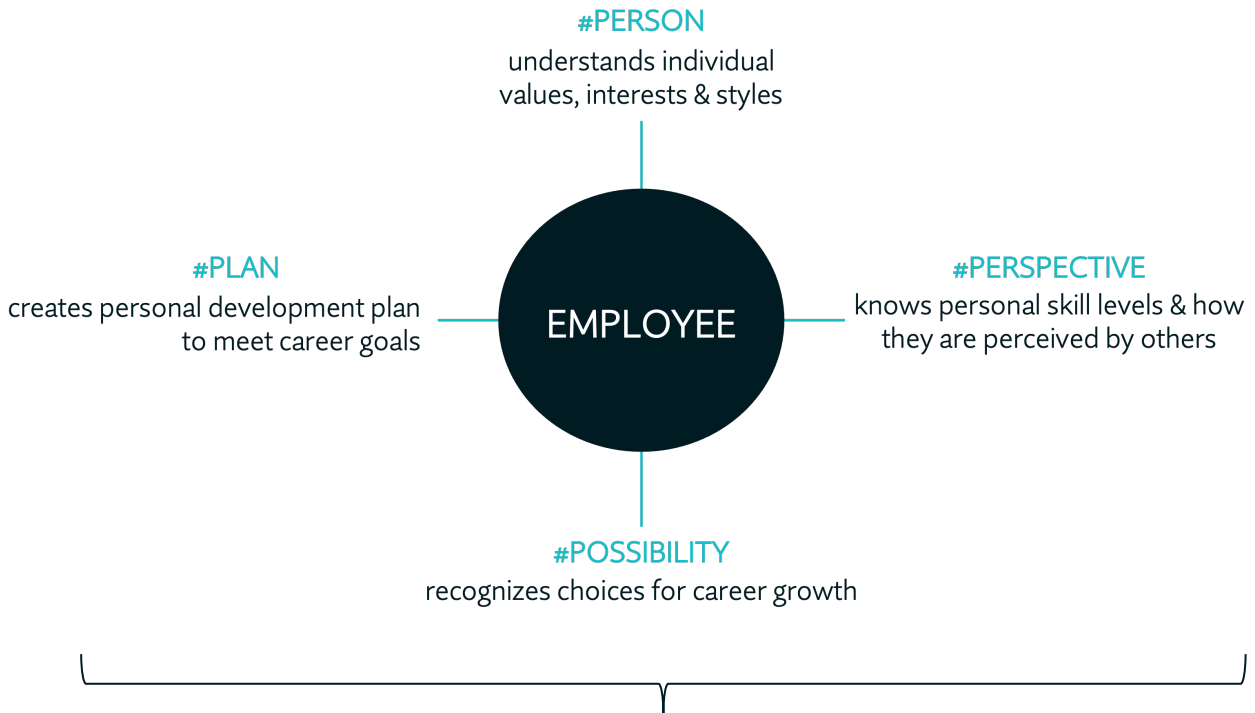


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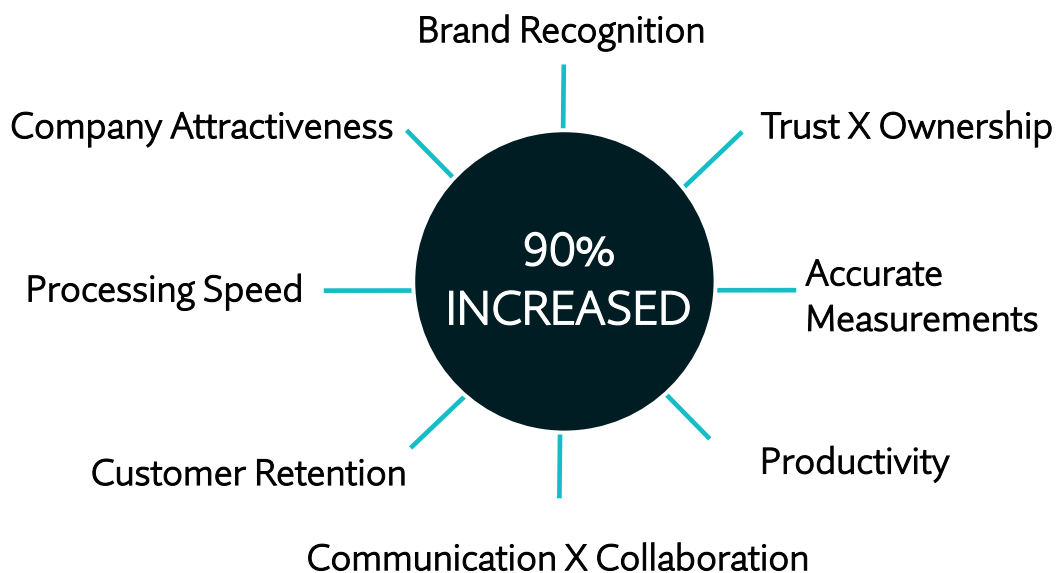
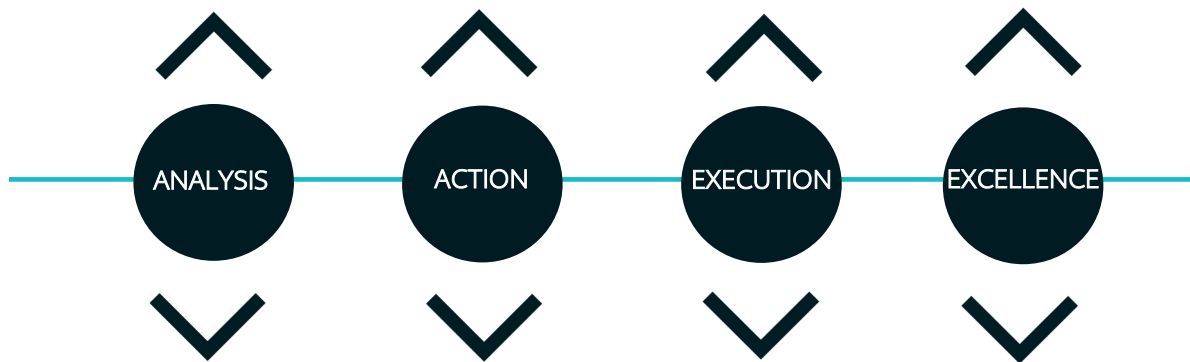
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#employeeempowerment



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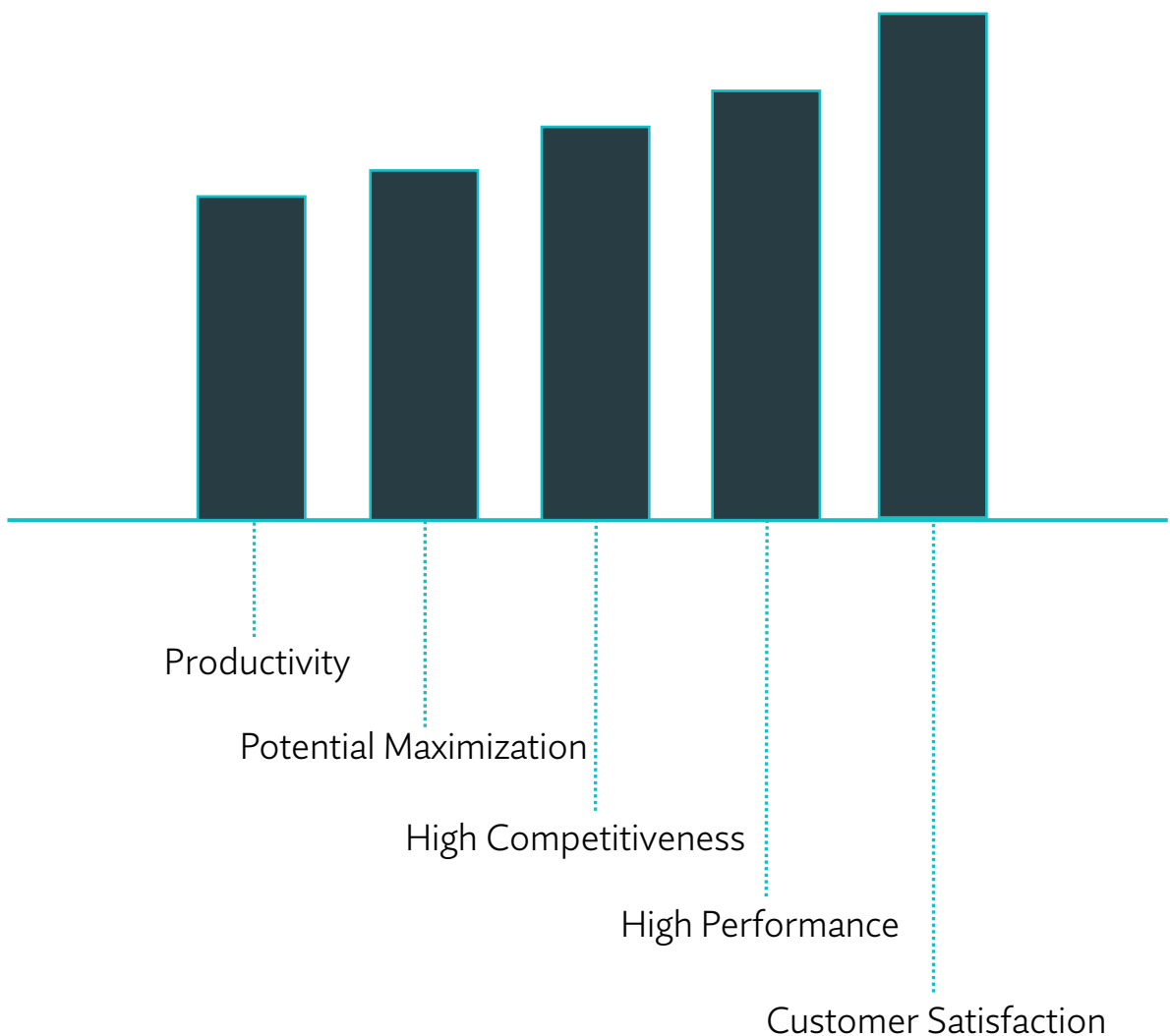
4-PHASE RECON APPROACH OUTCOMES

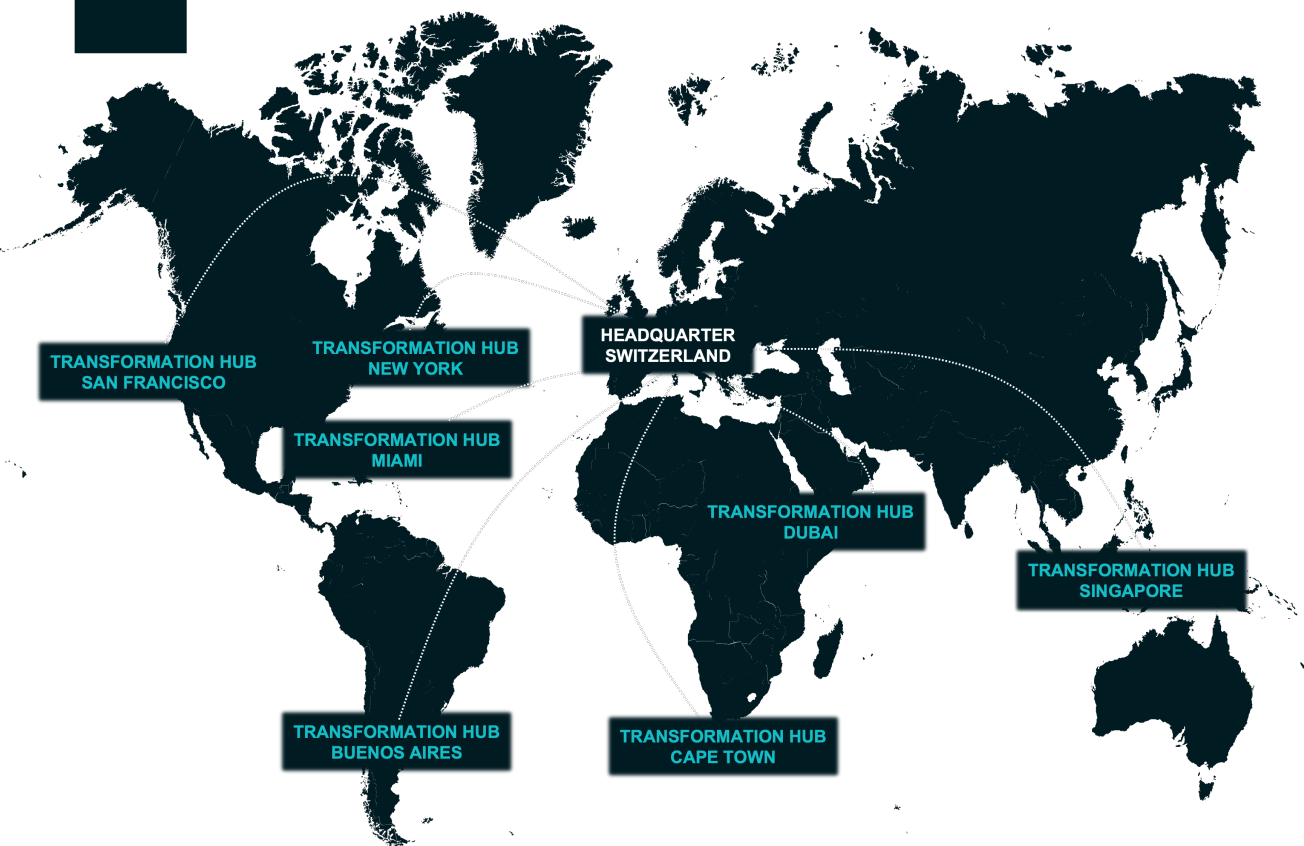


How to succeed in Transformation Management holistically

Disruptive times, Megatrends and other volatile external factors like upcoming new generations lead to uncertainty in today's business world.

The following main-drivers of organizations are improved by generating a smooth transition from the today's world into becoming future-ready and future-proof:

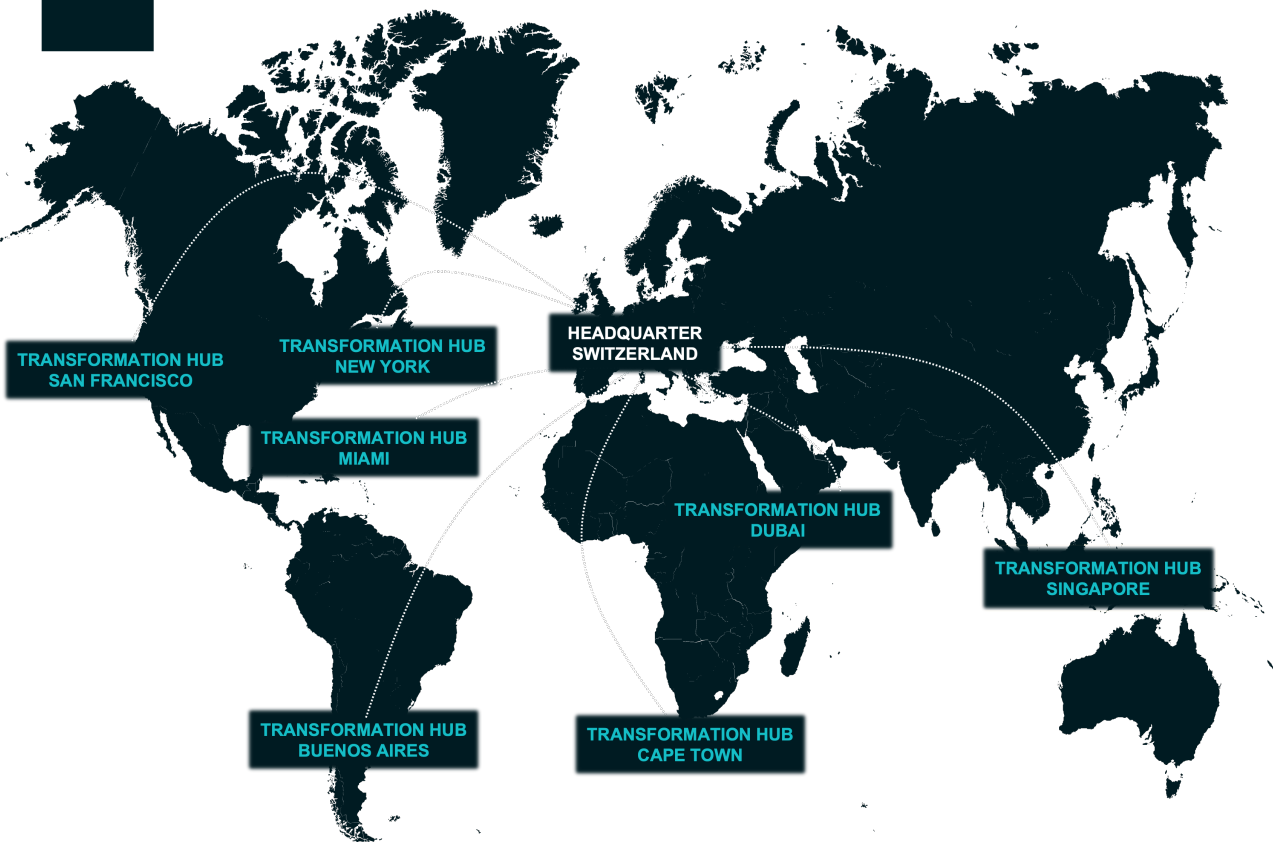




With our worldwide expansion of Transformation Hubs, we share our Swiss Spirit and Tradition with the world.

By focusing on developing the People, adapting the Processes and advancing Technologies of organizations, we achieve “Innovation through Transformation” with our clients and customers through the following core competences:

New Work X Driving Change	Strategy X Value Modification	Transformation X Innovation
Talent Development <i>Unlock individual Potential</i>	Business Model Innovation <i>Corporate Adaptation</i>	Digital Transformation <i>Future Conversion</i>
The Future of Work <i>Corporate Culture Management</i>	Sustainability & Green Business <i>Organizational Alignment</i>	Omni,- Cross,- Multichannel <i>Touchpoint Optimization</i>
Change Management <i>Transformation Implementation</i>	Performance Management <i>Process Adjustment</i>	Customer Advocacy <i>Communication Enablement</i>
Individual & Team <i>Leadership Coaching</i>	Corporate Growth Initiatives <i>Future-Proof Realization</i>	Inspiration X Innovation <i>Digital Translation</i>
PEOPLE	PROCESS	TECHNOLOGY



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